EXPLORING THE WORKPLACE FOR LGBT+
PHYSICAL SCIENTISTS

People who have considered leaving their workplace

- 28% LGBT+ respondents sometimes considered leaving
- 20% Trans respondents considered leaving often
- 16% non-LGBT respondents sometimes considered leaving

LGBT+ individuals out to everyone at work

- 14% Bi/pansexual
- 21% Queer and questioning
- 38% Lesbian
- 44% Gay

Only when all people feel comfortable to be themselves in the workplace, without any fear of discrimination, will global science truly be able to thrive.

- 18% of LGBT+ respondents had experienced exclusionary behavior
- 49% of respondents agreed there was a lack of awareness of LGBT+ issues in the workplace
- 17% felt that their organisation’s policies were generally lacking or discriminatory towards LGBT+ staff
- 40% of those working outside academia did not have access to a workplace LGBT+ network

Ultimately, what any minority group-belonging person wants is, when push comes to shove, will my organisation support me?

#LGBTinSTEM
#PhysSciEquality